



Florida Department of Agriculture and Consumer Services  
Office of Agricultural Law Enforcement

**RELIEF FROM DUTY NOTICE**

NICOLE "NIKKI" FRIED  
COMMISSIONER

INCIDENT #:

TO:

FROM:

It is the policy of this Department to provide a fair and impartial investigative review of employee involved shootings, deaths (or serious injury likely to cause death), and in-custody deaths. Any employee significantly involved in an incident in which death or serious bodily injury occurs shall be temporarily removed from duty. Relief from duty is not an indication of guilt or innocence. It is an administrative action to remove an employee from the police environment. You are hereby placed on Administrative Leave, relieved from duty with pay, pending a Preliminary Administrative Review.

During this period your authority, power, and privileges as a law enforcement officer are suspended, including law enforcement off-duty employment.

While on administrative leave, you will be available for interview by department officers and other investigators. You should not discuss the incident with anyone except appropriate personnel assigned to the investigation, the State Attorney's Office, or your psychologist, attorney, chosen clergy, and immediate family.

During normal weekday business hours (except for holidays as designated by the current labor agreement), you shall respond to all pages and shall be able to arrive at your primary work location within 60 minutes.

When notified, you are responsible to obtain subpoenas, notices, documentation, and reports, etc. for dispositions, court hearings, or other matters relating to official duties.

The foregoing notice was served personally to:

\_\_\_\_\_  
(Signature of relieved employee)

this \_\_\_\_\_ day of \_\_\_\_\_ at \_\_\_\_\_ hours.  
(Day of Week) (Month) (Year) (Time)

Served By:

Witnessed By:

Original: Employee's Bureau Chief

Copy: Affected Employee